

Case study: Ellis

Overview

Ellis, 15 at the time, was in his GCSE year at Belper School. As part of the Personalised Guidance Fund contract – which provides learners with one to one support at key decision making times - he was offered a careers interview with Careers Advisor Stuart.



Ellis was proactive and asked for two further careers appointments as the year progressed and kept in touch with Stuart during lockdown via email.

Ellis wanted an Apprenticeship, preferably in a large company offering an opportunity to progress. He said, "I want to have an idea of where I want to go now, and how to apply for an Apprenticeship." This became the main focus of the support Stuart provided.

Ellis was unsure how to research companies in the Derbyshire area, but had an interest in Engineering. After asking Stuart for assistance with improving his CV, he applied for several Apprenticeships but was unsuccessful at various stages of the application process.

By June, he had secured a trial with a Painting and Decorating company for an Apprenticeship. After having doubts about this opportunity, he contacted Stuart to help him weigh up his options and decided against taking the Apprenticeship. Ellis continued to seek an Apprenticeship that would be more suited to his interests and career goals.

Impact

Ellis continued to apply for Apprenticeship opportunities, and successfully began his Apprenticeship at HSS Hire - a leading supplier of tool & equipment hire in the UK - in September 2020. He is very committed and gets up early to cycle to the station, ready for his 7.30am start.



Ellis' Mum said, "Ellis is over the moon with his Apprenticeship and is working hard. He is enthusiastic and has a great attitude towards his new part of life. We have seen a brilliant transformation in him. He is working hard on his GCSE Maths in order to pass his re-sit in November."

The Careers Lead at Belper School said, "This is a great success considering the lack of Apprenticeships that have been available to school leavers in the area."

More information

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